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”One Strategy”
Pastor Chris Cobb

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ONLINE

***Engaging Tomorrow's
Leaders Today***

One Strategy

1. Gather

2. Grow → *Leadership Pipeline*

3. Go

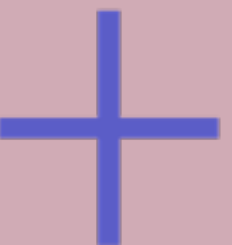
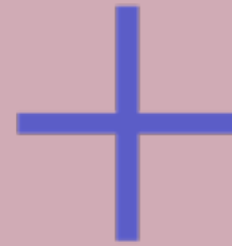


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Leadership Pipeline:

is a structure, process, and culture of equipping to develop and deploy leaders at every level within our local churches and communities.

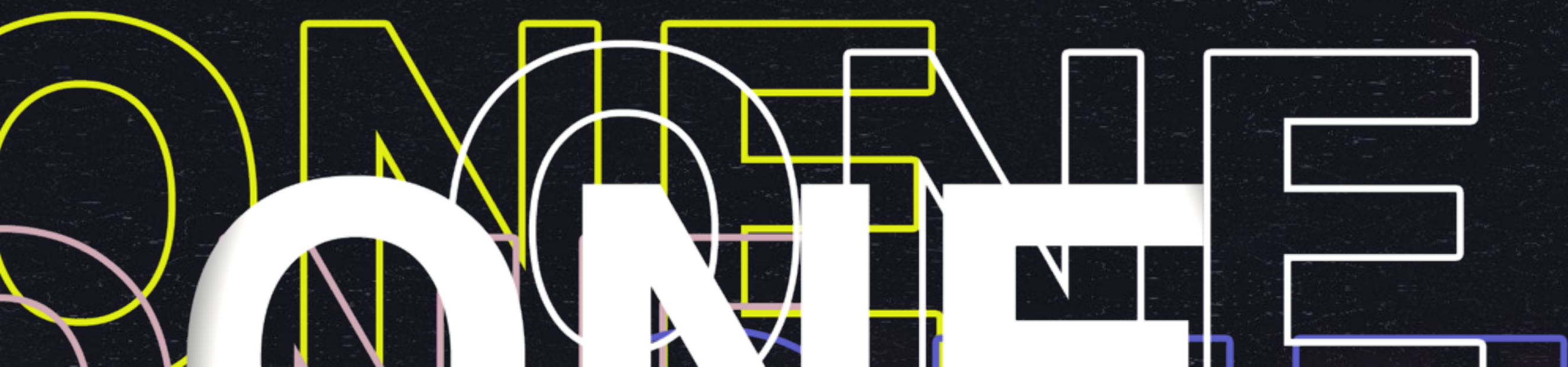


LEADERSHIP PIPELINE

PIPELINE LEVEL	LEADERSHIP RESPONSIBILITY	SAMPLE ROLES	CORE COMPETENCIES						
			DISCIPLESHIP	VISION	STRATEGY	COLLABORATION	PEOPLE DEVELOPMENT	STEWARDSHIP	MINISTRY-SPECIFIC COMPETENCIES
Progression	Description	Examples	Theological and Spiritual Development	Preferred Future	Plan or Method for the Preferred Future	Ability to Work with Others	Contributing to the Growth of Others	Overseeing Resources Within One's Care	Unique Skills Within Ministry Area
Senior Leadership	Provides vision and sets the strategic direction for the church as a whole	Pastor, Executive Team, Deacon, Elder, Board Member	Teaches theology and serves as a Christ-like example	Creates vision for the church	Thinks strategically about the church as a whole	Works through team leaders	Creates a development culture	Faithfully stewards opportunities with church's resources	Ministry-Specific Competencies vary based on role and ministry area. These competencies progress from task execution to people development to systems management and strategy to church and ministry oversight.
Ministry Director	Oversees a ministry area with the responsibility of leading coaches and leaders	Children's Minister, Worship Pastor, Student Pastor	Understands and applies systematic and biblical theology and teaches spiritual disciplines	Contextualizes vision for ministry area	Designs ministry strategy and implements in ministry context	Works through leaders	Creates a development pathway for ministry area	Faithfully stewards church's resources	
Leader	Provides leadership for a ministry team	Small Group Leader, Committee Chair, Teacher	Knows basic doctrines, practices spiritual disciplines, and exhibits the fruit of the Spirit	Articulates and implements vision for ministry area	Leads others to unite around and execute ministry strategy	Works through others	Develops others	Faithfully stewards giftedness of others	
Volunteer	Serves on a ministry team	Usher, Greeter, Nursery Worker	Knows the gospel and takes responsibility for personal development	Supports vision of ministry area	Serves effectively in ministry role	Works with others	Displays willingness to be developed	Faithfully stewards their personal giftedness	

Simplified Leadership Pipeline:

- 1. Lead Yourself*
- 2. Lead Others*
- 3. Lead Leaders / Teams*
- 4. Lead Ministries*



Here's Our Challenge!

Status of Churches in USA

- *92% need a leadership pipeline*
- *75% have no pipeline*
- *25% ministry placement*
- *3% have a plan . . . but . . .*

Culture of Engagement!

The Church at Ephesus

- *55 A.D. Paul planted the church*
- *67 A.D. Timothy set in as bishop*
- *? A.D. Onesimus became bishop*
- *95 A.D. Jesus sent letter to Ephesus*



Revelations 2:4-5

“I have this against you, that you have left your first love.

Remember therefore from where you have fallen; repent and do the first works, or else I will come to you quickly and remove your lampstand from its place”



What were the first works?

1. “Stir up the gift of God in you” 2 Timothy 1:6
2. “Don’t be ashamed of the gospel” 2 Timothy 1:8
3. “The things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also” 2 Timothy 2:2



One Strategy

Paul's manner of engagement

“But you have carefully followed my doctrine, manner of life, purpose, faith, longsuffering, love, perseverance”

2 Timothy 3:10

“Carefully followed” = *parakoloutheo*

To follow someone closely as to be always at their side.

To join one as a disciple



One Strategy

Paul's manner of engagement

“But you have carefully followed my doctrine, manner of life, purpose, faith, longsuffering, love, perseverance”

2 Timothy 3:10

“Manner of life” = *ago*

“my leading” To lead by laying hold of, so as to bring to a point of designation.



Results of Paul's engagement?

To Corinth:

“I sent Timothy, he will remind you of my ways”

1 Corinthians 4:17

“he does the work of the Lord as I do” 16:10

“We walk in the same spirit – we walk in

the same steps 2 Cor. 12:18 (referring to Titus)



The net results!

- **Leadership reproduction vs replacement**
- **Leadership development vs placement**
- **Develop leaders instead of more programs**
- **Information leads to transformation**
- **Gather - Grow - Go**

What's next?

- Lay your schedule on God's altar
- Get engaged!
- Go through Grow Tracks, IMPACT
- Start or join a Small Group
- Discover your Paul and Timothy